



Wednesday, July 12, 2017
Tri-Board / Select Board Meeting Minutes
Town Hall Meeting Room 203– 6:00 pm

Pursuant to notice duly filed with the Town Clerk, a meeting of the Tri-Board and Select Board was held at 6:00 p.m. in the in Room 203, Town Hall, 100 Middle Street, Town of Hadley.

Present were: Molly Keegan, Chair; Joyce Chunglo, Clerk; Gerald Devine, Member; Donald Pipczynski, Member; John Waskiewicz, Member

Also present were: David Nixon, Town Administrator; Tom Pitta, Finance Committee, Terry Yusko, Finance Committee, Amy Fyden, Finance Committee; Gabriel Owen, Finance Committee; Linda Sanderson, Treasurer; Allison Donta- Vennan, Library Trustee; Jane Nevinsmith, COA Building Committee; Suzanne Travisano, COA Director; Daniel Zdonek, Asst. Assessor; Michael Spanknebel, Fire Chief; David Berson, Bacon Wilson; Carla Mokrzecki, Resident; Donald Dion, Resident; Paul Mokrzecki, Resident; Richard Grace, Resident; Ed Mokrzecki, Resident; Gerry Harvey, Resident; Jim Harvey, Resident; Brady Spry, Realtor Coldwell Banker; Tim Neyhart, Building Inspector; Melissa Aliosi, P&R Interim Coordinator; Marianne Noonan, P&R Commissioner, Diane Kieras- Ciolkos, P&R Commissioner, Barbara Anderson, Resident; David Ciolkos, Resident; Joshua Tudryn, Resident; Robert Andersen, Resident; David Waskiewicz, MBC; Matt Waskiewicz, Resident; Mary Tudryn, Resident; Andy Klepacki, P&R Commissioner; Eddie Koehler, DPW.

1. Call to Order

1.1 Call to order

Tri-board meeting was called to order at 6:00 pm, by Molly Keegan, Chair.

2. 6:00 p.m. Tri-Board

2.1 Special Town Meeting for August 3, 2017

Molly Keegan states that this is a tri-board meeting but seems to be a bi-board meeting at this time. So, there are 3 representatives of Finance Committee and 3 Select Board members and the Town Administrator is enroute.

The focus of this meeting is 2 items, one is the discussion of the articles for the Special Town Meeting. This will be the STM being held in the month of August, it was proposed initially to be held on August 3rd, but there are many opinions about that date.

We are also going to discuss the following items - IT, HR, Public Safety specifically the Fire Department, Capital Planning and the Wage Study.

The first request for the STM by the people who are requesting it was for August 3rd, for the building on the new senior center, and we agreed to put it on the schedule. There have been lots of conversations about this date, but we are unsure if we have sufficient information to move forward and there is more to come. We also do not have enough time to do an adequate job to pull this meeting together.

Gerald Devine states at the MBC meeting and the Capital Planning Meeting we had a couple of questions about the articles and would like clarification the first question is the amount for the Hoynoski property is listed as \$400,000. Have we included any of the closing costs that maybe associated with purchasing? the second question is also about the Hoynoski property are we sure that we can build a fire substation on that property? Where on the property, will we need to excavate, or frontload that property to? The third question is about the \$810,000 listed in the article does that amount include the \$350,000 for the preload of the other property, shouldn't that come out and the amount be amended down.

Michael Spanknebel states that the OPM has been on vacation and that is why we don't have all of the information. They did sign the contract today with Costa Engineering to drill the boring, and those costs are added into this. So the \$810,000 dollars is all encompassing includes all additional costs - the site work, the pre-loading, all shortfalls on both site work and building, and all the add alternates - sprinkler in the building, epoxy floor, and one other alternate. That is for the existing site right now.

Gerald Devine asks if the town and your committee decide to purchase the property up the street, what is the cost at this point in time what is the cost above what is expected?

Michael Spanknebel states that he inquired from the OPM, and explains that if we buy the other property there will be a wash on some of the site work, and there would be a decrease in costs. There were some overages on the building as well. There will be some other fees if we switch to the other site if they started over at the Hoynoski



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property of \$32,571. That includes the design team, and consultants, the OPM costs for 2 months of fees, the borings, Phase 1 assessment, survey of the property and an estimator. We are making sure that we have a true number on the building costs.

Donald Pipeczynski states that if we decide to purchase the Hoynoski property everything changes. We want to build a 3 million dollar fire substation or do we want to scale that back and put money in the management of center station and staffing in properly. I think that this opening everything up all over again.

Gerald Devine states that the purchasing is the only thing that we have a time frame on.

David Nixon states that we received notice on May 18th so we have 120 days to exercise the right of first refusal and the 90 days beyond that to complete the deal. So that will date will be September 18th. And tonight we will have a public hearing on the Hoynoski Property. If you wish to borrow to purchase the property then you have to have a town meeting vote if you wish to borrow with in the levy, then you are done. If you wish to have the borrowing that is debt excluded then you have to have a ballot vote no sooner than 35 days' notice to the Town Clerk and no more than 90 days of the Town Meeting.

Further general discussion of the notice of intent and understanding of the date.

David Nixon then states that August 10th is the latest date if you want to do a debt exclusion.

Donald Pipeczynski inquires if we designate half of the property for recreation can we use CPA funds and if that happens to we have to have a ballot vote.

Molly Keegan states that we do not have to have a ballot vote on CPA funds.

Molly Keegan then asks Dan Zdonek if he can offer up his suggestion that he offered at the financial team management meeting. The possibility of avoiding a ballot in a situation like this.

Dan Zdonek states you could have an override vote at any time, if you vote to outright as long as you are in the current levy. You can have an override to exclude that at a later date. As long as we have the money for the 1st year payment. You can have the vote in October, November, if the voters agree to do it then it becomes a debt exclusion.

David Nixon states that you would be taking 2 town meeting votes. One to purchase the property and at the next town meeting to authorize the amount for debt exclusion. This takes a lot of time pressure off.

Gerald Devine asks how does the Hoynoski family get paid?

David Nixon responds that is not how this works.

Linda Sanderson states that we are still borrowing the full amount and we are planning on doing fall borrowing. We will just adjust the amount it will not be an additional article.

Further discussion of the Hoynoski property warrant article.

Amy Fyden asks if we are able to put a contingency on our purchase agreement that would allow us to have a regular ballot question.

Donald Pipeczynski ask is we have to pay a percentage to hold the property like the current buyer had to. We need to ask our legal advisor about this.

Molly Keegan states that she would like the meeting moved until the end of August because we have 3 other articles that we are going to have questions about and we have not even gotten to them yet. As for the library we will find out tomorrow it is either a go or no go. I think that we are not prepared go to ahead with the August 10th date either, we should push it back to August 24th.

Tom Pitta concurs about pushing it back but suggest going back even further to last week of August or first week of September. This will gives us more time to figure this out.

Further discussion of Special Town Meeting dates.

Gabriel Owen inquires to the Senior Center about the why they need the time frame of the August 3rd meeting.

Jane Nevinsmith states that it is because they would like to try and keep their momentum going. So that they break ground before winter hits, and possibly get the framing done so that can work inside.

Gabriel Owen ask if there is another reason other than seasonality for pushing the project back?

Jane Nevinsmith states that yes, because it always costs more to build down the road. Also they have had to cut back on programs because there is no air conditioning, and they would like a building that is usable as fast as possible.



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Donald Pipczynski ask if they have got their boring results back.

Jane Nevinsmith states that yes they came in today and they spoke to Mr. Costa who did the borings. Mr. Costa told them that by looking an ancient maps there used to be a ravine that ran down the east side of the property and you can see remnants of it by looking at the wetlands by the nursery. He believes that the ravine was filled in and the soil that you are seeing that need to replaced are from that. His borings are showing that this is a very narrow line right at the back edge of that building. The easy solution is to move the building west and then they will not have to do the upload.

Gerald Devine asks the Fire Substation committee what time they need to be ready for Town Meeting.

Michael Spanknebel ask if the town is interested in purchasing the property regardless if it is not being used for the fire substation? The borings will begin on August 7th and the results can take 21/2 weeks.

General discussion of the property and the fire substation.

Molly Keegan states that we need to agree that we are not holding a town meeting on August 3rd and we could specify at the meeting on July 26th. The next Tri-board meeting will August 2nd.

2.2 IT, HR, Public Safety, Revenue Enhancement, Capital Planning, & Wage Study

Molly Keegan wants to address the other needs that need to be brought to the voters, the biggest item right now would be having a full time daytime fire department, the cost of which would be roughly \$220,000 dollars. And the need for a current plan for IT, and HR. Since we have started talking about HR, I have spoken to a number of town employees and we are not being a good employer anymore. There is a lack of a true go to and this is not creating a good work environment. The final piece of the discussion is revenue enhancements and unfortunately today the Dept. of Public Utilites voted to approve Berkshire Gas's plan, which includes allowing them to continue the moratorium, so there is no change. We will not be out from under this until 2019, and 2020 before we see any revenue from the moratorium being lifted and people being allowed to build. The other component is the wage study, which I feel falls under HR, people feel that there is some mismatches in the pay scale and the capabilities of the person filling the job.

Discussion of the role of the finance committee, and their role in the budget with the Select Board.

Molly Keegan states we can't keep going the way we are, but we are saying that the priority is funding a full time day time fire force and that needs to happen as soon as we can, which will be fall town meeting for the FY18, this will allow us to hire people in January. There are only a couple of ways to do this one is to increase revenues which is not going to happen, so the only way to increase revenue is an override. If we are going to do an override do we only do it for the fire department, or do we look for cost reductions. Or is there something in between.

Further discussion of possible actions to fund the fire department.

Terry Yusko states that at the finance committee meetings we have looked at several departments and how they are funded, how they are structured and how they could be restructured to give the town a saving based on how things are based today, not saying that things could change in the future. We also asked about insurances percentages based on what town pays vs. employees, and part time elected officials who receive insurance. Also, we looked at if the parks could be umbrella under the DPW, and outsource the recreation.

Tom Pitta says that looking at the FY19 budget that non-essential services have to be cut there is no other way to pay for it. Either we ask people to pay more or we have to cut non-essential services.

Further discussion of the essential services and how to fund the HR and the IT.

David Nixon states that they have put together the end of year transfers and the finance committee and the Select Board need to vote on them.

The finance committee steps out to vote on the end of year transfers and the Select Board begins their regular meeting.

3. Consent Agenda

3.1 Consent Agenda



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Minutes	May 24, 2017, June 7, 2017, June 14, 2017, June 21, 2017
Warrants	WP1754, WP1754S, AP1801, PR1753, PR1801, AP1802V, PR1754, PR1804, AP1801T, WP1755
Police Department Policy Request	(1) New Social Media Policy, and (2) Secure Communities Policy
Police Department Appointment	Special Officer Daniel Phillips to Full-time Officer
Resignation MBC, and NHVH Fire Building Committee	Wilfred Danylieko
One Day Liquor License	Wine Tasting - The Friends of the COA - October 12, 2017
Award of Bid- Routine Electrical Maintenance - FY18	Amp Electric
Award of Bid - Plumbing and Gas Maintenance - FY18	Richard Watling Plumbing & Heating
Transfers for FY 2017	Final Transfer for the FY17 budget
DPW- Water Position Appointment	Daniel Kelley
Inspection Service Fees	Adjustments submitted for approval
Zatyarka Park Phase II Award	Award of project. Bids to be opened 7/10.

Molly Keegan thanks Wily Danylieko for his time and service on the MBC and the NHVH Fire Building Committee.

David Nixon states that Omasta Landscaping was the most responsive and responsible bidder to the IFB. Removed water position appointment and the police appointment for a separate vote.

Donald Pipczynski ask about the water position, that this is a new position and he wants to know who was on the hiring committee.

Motion to approve consent agenda minus the police department appointment

Motion: Chunglo Second: Devine

Vote: 4-0-0

Chief Mason states that we are here to fill our last open full time position that was vacated by a resignation. You may recognize Dan Phillips he was here not too long ago to be appointed as a special police officer about 6 months ago. He is nearing the end of his training and previously worked for Dalton PD and Stop & Shop loss prevention. When we hired Dan he realized that this is where he wanted to be so he quit both of those jobs so he could dedicate more time to train with our department. I know that you have heard me say many times that this is the type of person that I want to work for Hadley. He is a resident of Goshen and graduated from Gateway Regional. He is a combat veteran who served in the US Army in Iraq, and has recieved the combat infantry badge, the army commendation medal and the purple heart. He is here tonight with his family and I would like to recommend him to be appointed to full time police officer.

Motion to accept Dan Phillips to Full Time Officer

Motion: Chunglo Second: Devine

Vote: 4-0-0

The Select Board offers their congratulations.

4. Public Comments: 7:00 - 7:15 pm

4.1 Public Comments

There were no public comments

5. Town Administrator Report

5.1 Town Administrator Report



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Please see the Town Administrator's Report.

6. Public Hearing

6.1 Public Hearing -- Hoynoski Property under MGL Chapter 61A, Section 14 7:15 pm

Molly Keegan states The Select Board will hold a public hearing as per the provisions of MGL Chapter 61A, Section 14 to exercise the Town's right of first refusal on approximately 9 acres of land located at the intersection of River Drive and Stockbridge Road (Assessors Map 12A, Parcel 19). The land is being taken out of protected agricultural land and is being offered for sale. The Town has the right of first refusal and may exercise that right after a public hearing and within 120 days of the notice of intention to sell. The notice was received by Town Hall on May 18, 2017. The Select Board will hold a public hearing as per the provisions of MGL Chapter 61A, Section 14 to exercise the Town's right of first refusal on approximately 9 acres of land located at the intersection of River Drive and Stockbridge Road (Assessors Map 12A, Parcel 19). The land is being taken out of protected agricultural land and is being offered for sale. The Town has the right of first refusal and may exercise that right after a public hearing and within 120 days of the notice of intention to sell. The notice was received by Town Hall on May 18, 2017. The Select Board will hold a public hearing as per the provisions of MGL Chapter 61A, Section 14 to exercise the Town's right of first refusal on approximately 9 acres of land located at the intersection of River Drive and Stockbridge Road (Assessors Map 12A, Parcel 19). The land is being taken out of protected agricultural land and is being offered for sale. The Town has the right of first refusal and may exercise that right after a public hearing and within 120 days of the notice of intention to sell. The notice was received by Town Hall on May 18, 2017. The Select Board will hold a public hearing as per the provisions of MGL Chapter 61A, Section 14 to exercise the Town's right of first refusal on approximately 9 acres of land located at the intersection of River Drive and Stockbridge Road (Assessors Map 12A, Parcel 19). The land is being taken out of protected agricultural land and is being offered for sale. The Town has the right of first refusal and may exercise that right after a public hearing and within 120 days of the notice of intention to sell. The notice was received by Town Hall on May 18, 2017.

We will now open the hearing.

David Nixon asks for public comments.

E. Mokrzecki inquires on what is truly happening that there are so many rumors.

Molly Keegan offers a brief history of the fire substation project beginning with the selling of NHVH and bringing everyone up to date. Starting up today the subcommittee that was formed found out from the outside Project Manager that the site cost associated with that site for building purposes is going to cost about \$375,000 if not a little more, in just unplanned site work, like bringing in fill. In addition to that the committee also realized that the original cost estimate was off so there is a warrant article to cover those costs, if we remain at that site. Which would be \$810,000 for that article. The other development that has come up is the Hoynoski property that we are here to talk about tonight and now that we know that it would cost almost the same amount to purchase the Hoynoski property as it would to do the site work on the other property, it seems worthy to discuss if we should actually use that money to buy the 9 acres of land instead, rather than trying to mediate the other property.

E. Mokrzecki offers a suggestion to buy that land and put the senior center, fire substation and parks & rec. on the Hoynoski property.

Molly Keegan state that we have notified the owner that we are doing initial boring tests, before we have any discussion about building, it has opened up a much bigger picture window.

Paul Mokrzecki states that I am in support of this endeavor to bring the fire substation to our end of town. I have a couple of things that I would like considered by the decision makers, in this process.

First thing is that my brother, Carla and I are the only 3 abutters who directly about the property and reside there. I hope that the actual design of the building I hope that is tastefully designed and would fit in with the character of the homes in the neighborhood.

Donald Pipczynski states that this building would fit in because it meets the historical commission request for the other site already.



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Paul Mokrzecki inquires about the actual location of the building. It would be nice if it was more centrally located than abutting our properties.

Molly Keegan states that we have to look at where we can build, the fire chief has to have room and we need to look for our building needs in the future.

E. Mokrzecki asks for the bays to be offset and not come straight out towards Stockbridge Street.

Paul Mokrzecki asks about what would be the plans for the residual property that will not have the fire station on it in the immediate future. Will you continue to farm it?

Gerald Devine asks if that would be your preference. Gerald Devine and Paul Mokrzecki concur their preference for farming.

Attorney David Berson, from Bacon Wilson is here on behalf of the Hoynoskis. I have a couple of small comments on Ch.61A law, and this just may be my interpretation of it. My understanding of Ch. 61A is that within that 120 day window the Select Board and the Town must have a vote, if the town does elect to go forward with the sell the town will have to send a certified letter to sellers in that 120 days a draft sell agreement. Once signed and returned it must be closed within 90 days. Additionally, according to my calculations September 15th is the actual date of 120 days. My clients are very concerned with this process in general primarily because they have a buyer for the property also more importantly the town has been in this process once before with this property and it did not pass at town meeting. I have questions from the owners that they have a valid buyer on the hook, what are the odds of the town actually passing if when in reality is that the town has several other large projects on the hook, that the town is looking to take on in the next few years. Finally, does the site that requires \$375,000 mitigation, is that already owned by the town?

Molly Keegan states yes.

Attorney David Berson states that thinking this through because the proposed buyer of the lot currently is looking to put in some residential properties in there it will increase the tax base, o the currently protected land to what could be a substantial increase to the town from houses going in as opposed to having 2 municipal properties one of which is 9 acres which isn't generating any tax revenue at all.

Additionally, the sewer service does not extend to the property and the property is a national priority habitat which will require going through NISA & the DEP for approvals before anyone does anything to that property. My client doesn't want to get pulled around, he has been through this process before and it wasn't successful.

Gerald Devine responds some of the things have changed just to give you an update regarding the property. The price tag is lower than what we were originally talking about. The property that the town does own is not feasible unless we spend \$375,000 , where for \$25,000 more we can buy 9 acres of land which will probably be useful down the road although we have no specific plans. One other this is that our property has become highly unadaptable so that makes yours work better for us. One of the other things I would like to know is obviously back taxes need to be paid on this property.

Dan Zdonek states that there is 5 years roll back taxes which would have to be paid unless the town acquired it for conservation purposes, which obviously they are not. The amount would be somewhere around \$13,000.

Gerald Devine would states this cost about that need to be factored in.

Carla Mokrzecki inquires about the big piece of property of the town to buy and if the town would consider selling 30 - 60 ft. from the road to the back abutting my property for privacy and an extension of a horse pasture. The money could be used toward the cost of the building.

Further general discussion of the purchase of the Hoynoski property.

Attorney David Berson states ultimately my client respects and understands the 61 A process, that the town does have the right of 1st refusal, but the fact that it is ultimately the will of the voters is kind of the primary concern of my client, because if did not pass last time, which is the concern because they do have a buyer this time.

Donald Pipczynski states to the attorney that we have purchased property through 61A before and we acted in good faith. The problem last time was that not all of the boards in town supported this purchase. I think that this time they do.



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Brad Spry states that he represents the Hoynoski's for Coldwell Bankers and then further states that he would like to rebut that statement we had a 4-1 vote from the Select Board and 6-0 from the MBC in support when we responded to the RFP more than a year ago, and it went to Town Warrant last April and was overwhelmingly voted down by the town on the floor. It was a vote of 80 -20, if that meets everybody's recollection.

Molly Keegan states concurs with the vote count and then further explains the votes of the boards by stating that there was a hope to develop a plan for the property before TM but that was not able to happen due to other factors. It is different this time.

Brad Spry state that he feels that it was a misleading statement to say that the boards and committees did not support it last time.

Attorney David Berson asks about the meeting held before the public meeting is my understanding that on July 26th?

Molly Keegan states that the decision will actually me made on August 2nd to determine the best date for Town Meeting.

Brad Spry inquires how much does it cost the town to have a meeting like this?

Molly Keegan responds a few thousand dollars, and we are looking at the opportunity costs of never again being able to buy 9 acres.

David Nixon states that we keep the public comment open for an additional 10 days, if you have a comment please mail or email it in.

E. Mokrzecki states that there is a historic tobacco barn on the property, will you be keeping that. After more general discussion E. Mokrzecki states that we support it, all of the abutters. We support it highly.

Molly Keegan states that we are closing the public hearing for tonight, but please send comments in for the next 10 days.

Motion to close the public hearing

Motion: Devine Second: Chunglo

Vote: 4-0-0

7. Appointments

7.1 Park and Recreation 7:30

Diane Kieras-Ciolkos thanks the Select Board for their time and states that this a time of change for P&R, but they are excited about it. We went through a lot of events and activities from the past and things that we would like to do for the future.

Melissa Aliosi presents the future goals and expectations of the Park and Recreation. We have worked hard to put this plan together, it is not all new, but we have lots of energy. We have focused on our mission statement and we are a team and we want to focus on the entire community. Then further expands on the P&R mission statement.

They want to utilize all of the town buildings since they no longer have access to North Hadley Village Hall. We are also working with Ann McKenzie and the school working on helping with school use forms and that is a lot of administrative work for them. We have identified that the school struggle that this is an administrative struggle for them managing that big calendar and we are going to help them streamline that. We are already working with them and alleviate of them of that.

We also want to have a picnic, as a give back event. We want to have a party for the community for free and offer a catalog, and a meet & greet, thank our volunteers.

To address the finance committee we know that we need to save money and we believe that by changing the job description and working together as a team we can save money. We come in consistently under budget, and we keep everyone happy. We have not been able to some programs because we lost out autonomous space. We were able to adjust our programs and keep most of our programs with use of the 2 schools. We believe because of our plan we only need the one position of director and that we do not need to hire the assistant because we only really need the extra help with summer week long programs.



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Andy Klepacki states that those week long programs were our real revenue generators for P&R. We would bring in \$1000, to 1,500 dollars a week and the loss of those programs is the biggest complaint.

Molly Keegan asks didn't we change your budget to an internal revolving account, where money comes in, then goes out through 3rd parties. So you bring in revenue and then you hire people, pay their fees and then the additional remains in the account.

Andy Klepacki states that is correct and then we changed from 10,000 to 15,000.

Molly Keegan asks is there a line item of revenue where P&R is actually a profit center for the town.

David Nixon states that this revolving fund the performance is about even, it lost a little bit of money, I haven't looked into the details, but they are still solvent with about \$10,000 in the account.

Molly Keegan states that she doesn't want to be misleading - it is not that you are generating revenue for the town, but that you are able to self-sustain.

Andy Klepacki states that this how we are able to pay for the non-revenue generating programs, like the Easter bunny and lunch with Santa.

Melissa Aliosi states that the question about outsourcing programs, there is a lot of facilitating - administrative work for setting up these programs, making sure that these programs meet our rules, also now with the schools they require someone from P&R to be there to sign students in and direct them to our programs. This is a lot of administrative work.

Molly Keegan states for the commissioners - with a more highly paid director and you are saying that it takes 30 hours to get the job done, but a fair percentage of that is administrative work. Wouldn't it make more sense to have someone a director level with higher hourly rate only working x number of hours, then supplementing with someone a much lower hourly rate on the administrative side of it.

General discussion of the Park and Recreation plan.

Terry Yusko states that we discussed earlier about HR and who makes the change in position.

Diane Kieras- Ciolkos states that we changed the title and we did not change grade level. WE felt that the title gives more ownership of the role and the department. We did change to much but we brought up to date for 2017. We looked at the level of the COA director, and are expecting to hire in that grade level.

Molly Keegan states that it is important when we bring someone in new we need to look at the level that they are being hired. This could an HR problem for the town.

Further general discussion.

David Nixon states that we are accepting applications right now.

7.2 DPW Goals and Objectives and Evaluation 8:00 p.m.

The Select Board takes up the Water position recommendation for DPW.

Donald Pipczynski inquiries about the water position and who made up the interview board.

Marlo Warner explains the hiring process of the water position how they went through the applications and while they were going through them, we realized that Daniel Kelley is related to William Kelley who was originally on the hiring committee, he was removed from the committee before he knew who the applicants were. The interview committee was myself, Sharron Gifford and Mike Pequignot. There were 7 applicants, 5 schedule interviews, and we decided on this applicant.

Donald Pipczynski asks about the crew chief appointment, why was nothing brought to the board, the police dept. and fire dept. all bring people before the board.

David Nixon states that this something that we have been discussing since January, when Marlo spoke about the reorganization of the department and the Select Board has constantly been in the loop. This is not something that should be a surprise to anyone.

Joyce Chunglo states that the water position is not a new position it was an open position.

Gerald Devine states that the ethics commission has been informed and advised all along.

Further general discussion of the DPW.



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Molly Keegan asks that the liaison assignments and communication between all liaisons be placed on a later agenda for further discussion.

Marlo explains the hiring recommendation of Daniel Kelley for a vacant water position, and listed his qualifications. His hiring will be contingent upon approval of the board, passing a CORI check, pre-employment physical and he will also be required to pass the T-1 Drinking license in the first 6 months of hire.

Donald Pipczynski states that he supports Daniel Kelley.

Motion to approve the recommendation of Daniel Kelley for the water operator position

Motion: Chunglo Second: Devine

Vote: 4-0-1

John Waskiewicz abstains

Molly Keegan states that there are several positions in town that are under contract and we should be reviewing them annually. So we will be meeting with those positions in open session for a self-evaluation and then a discussion of their goals and objectives. Marlo Warner has volunteered to go first.

Marlo Warner presents his goals, objectives and evaluation. I last presented my goals for last year in August, there were 6 goals. I am happy to say that we have completed or implemented all of them and are making good progress. Time management was a big goal for us and we now have a good work order system in place that is allowing us to work more efficiently. We also are doing better assets management by transferring all information into a cloud database. We are almost fully staffed with our new reorganization. We are also working on our GIS system and finish mapping the sewer.

Further general discussion of Marlo Warner's self-evaluation.

7.3 Central Rock Gym - Sewer Impact Fee 8:20

No one attended for Central Rock Gym.

8. Old Business

8.1 Subcommittee Appointments

Molly Keegan states that these were left off of the last appointment sheet and these are just corrections. This is North Hadley Village Hall Fire Substation building committee and the Senior Center building committee.

Gerry Devine states that he is concerned about John Mieczkowski being on the NHVH Fire Sub-committee, and I can't help represent a town when someone will call up someone and swear at the person we have hired to accomplish a goal. I think that we have gotten a tremendous feedback from the committee, that they are moving in a direction that Mr. Mieczkowski does not want to go and it causes a tremendous amount of tension.

Molly Keegan concurs that is the feedback that she has been receiving as well.

John Waskiewicz inquires if anyone has spoken to him since he left the last meeting so angry. I did speak to him and I told him that we have 3 boards who are unanimous committees, do you want to be on the committee.

Joyce Chunglo states that this is no way to treat someone that we have hired.

Molly Keegan makes a motion to reappoint the Senior Building Committee and the NHVH Fire Substation Building Committee but that we do not reappoint John Mieczkowski at this time and recommend write him a letter of thanks for his hard work and time.

Motion: Keegan Second: Devine

Vote: 4 -0-1

Donald Pipczynski abstains



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8.2 Volunteers

Molly Keegan states that we have the following volunteer openings on these boards and committees.

Agricultural Commission: 2 members/ 1 Alternate

Cemetery Committee: 1 Member- Olde Hadley

Conservation Committee: 2 Associate Members

Cultural Council: 5 Members

Disability Commission: 3 Members

Hadley Media/ PEG Authority: 1 Member

Historical Commission: 2 Members

Municipal Building Committee: 1 Member

NHVVH- Fire Substation: 1 Member

If you are interested in volunteering submit a letter of interest to the Select Board.

8.3 Fire Substation and Senior Center Updates

Jane Nevinsmith states that we have already shared the good news for the GeoTech.

We have worked with architectural estimators to come up with the amount of 1.8 million dollars.

We believe that we will come under that amount but we don't want to come back for more later, so we are asking for the whole amount now.

Molly Keegan asks that if both library and the Senior Center will be asking for additional staffing resources as well.

Allison Dona states that our intent at this point is that we will not need any additional staffing that was part of the plan of designing a single floor library. This way the library could be run with only 2 staff members, which is our current staffing label.

Suzanne Travisano states that it has been in my capital plan since I submitted my budget that the 19 hours coordinator position will need to be full time when we move to the new building. We only have 1 other person working 20 hours a week right now. I will be out in October for 3 weeks while I have surgery. I will try to use as many people as I can from the Senior Work Off program. We are trying to juggle right now with how we cover everything now, so we know it is going to pick up in the new building.

Molly Keegan states that it would be wise to state that before the warrant article is on the floor. So that it does not come out from other people on the floor.

Michael Spanknebel states that we are just waiting for the borings.

9. New Business

9.1 Hadley Rt.9 Hawk Signal Plan

Molly Keegan states this a public announcement that the Massachusetts Department of Transportation proposes to consolidate two Route 9 crosswalks into one signaled and illuminated crosswalk in order to improve pedestrian safety. Installation is expected in October.

General Discussion of Route 9 HAWK signal plan.

9.2 Sewer Impact Fee Discussion

Molly Keegan states that Gerry asked for this.

Gerry Devine states that he wants to know where these fees come from, how do we figure them, and how can we prevent people from not knowing that they are going to receive them.

Marlo Warner states the last question is part of my goals and objectives for next year.

Molly Keegan states that this starts with Tim Neyhart.



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Tim Neyhart states that this is on my webpage and Marlo and I are communicating much more in than in the past. I have added this to my webpage and I hear this a lot of people don't know what it is for and how we come up with this. You cannot keep calling this an impact fee, but you cannot keep calling it that. You should call it an assessment.

Molly Keegan asks if you are going to work together to figure this out?

Marlo Warner and Tim Neyhart concur.

Further general discussion.

10. Announcements

10. Announcements

Molly Keegan announces that the CPA committee is accepting proposals for the Fall Town Meeting and that the proposal deadline is August 14, 2017, proposals can be mailed to this address. Applicants are expected to attend both meetings the first meeting is at 7 on August 28th and the second meeting is September 11th at 7 pm at Golden Court. Please contact Andy Morris-Friedman, his information is available online.

Joyce Chunglo states that my very dear friend and neighbor Mary Jane Sienkiewicz, passed away and I want to offer my condolences to her family and friends.

And a happy birthday to my husband, today is his birthday.

12 Adjournment

12.1 Adjournment

Motion to adjourn.

Motion: Devine Second: Chunglo

Vote: 5-0-0

Meeting was adjourned at 9:42 pm.

Respectfully submitted,

Jennifer Sanders James